

ORGANIZATION MEETING
JANUARY 2 2010

Present:

Supervisor Crowley
Councilwoman Gabaccia
Councilman Sacks
Councilman Tompkins
Councilman Kiernan

Supervisor Crowley opened the meeting at 9:00a.m. with 35 people present.

A motion was made by Councilman Kiernan seconded by Councilman Tompkins to accept County and State bids for highway materials. Motion carried.

The following resolution was offered by Councilman Kiernan seconded by Councilman Sacks.

AGREEMANT FOR EXPENDITURE OF HIGHWAY MONEYS

AGREEMENT between the Town Superintendent of the Town of Copake, Columbia County, New York State and the undersigned members of the Town Board.

Pursuant to the provision of Section 284 of the Highway Law, we agree that the moneys levied and collected in the Town for repair and improvement of highways, and received from the State for State Aid for repair and improvement of highways, shall be expended as follows

1. GENERAL REPAIRS. The sum of \$367,281.00 shall be set aside to be expended for primary work and general repairs upon 56.46 miles of town highways, including sluices, culverts, and bridges having a span of less than five feet and boardwalks or the renewals thereof.

Resolution # 1	Supervisor Crowley	Yes
Dated January 2, 2010	Councilman Tompkins	Yes
	Councilman Kiernan	Yes
	Councilwoman Gabaccia	Yes
	Councilman Sacks	Yes

The following resolution was offered by Councilman Sacks seconded by Councilman Kiernan.

RESOLVED: That we the members of the Town Board of Copake do hereby authorize Supervisor Crowley to invest Town funds for the year 2010 in day of deposit and day of withdrawal of C.D. accounts.

Resolution # 2	Supervisor Crowley	Yes
Dated January 2, 2010	Councilman Tompkins	Yes
	Councilman Kieran	Yes
	Councilman Gabaccia	Yes
	Councilman Sacks	Yes

A motion was made by Supervisor Crowley seconded by Councilman Kiernan the highway employees will be allowed 11 paid holidays: New Years Day, Martin Luther King Day, Presidents Day, Memorial Day, July 4th, Labor Day, Columbus Day, Veterans Day, Thanksgiving Day, Friday following Thanksgiving, and Christmas Day. Motion carried.

A motion was made by Supervisor Crowley seconded by Councilman Sacks the highway pay remain the same. Highway employees are given six sick days per year with two additional added if they don't use any within the year and up to 150 accumulated; three personal days; vacation days as follows: after one year-one week; up to two years and up to ten years-two weeks; after ten years and up to fifteen years-three weeks and after fifteen years four weeks vacation. All time must be used by January 31, 2011. Motion carried.

A motion was made by Councilman Tompkins seconded by Councilman Kiernan to appoint Tal G. Rappleyea Attorney for the town and Rapport, Meyers, Whitbeck, Shaw & Rodenhouse Attorney for Cassino.

Councilman Sacks: that's not as we discussed in executive session.

Councilwoman Gabaccia: when discussed and agree in executive session we should be reporting when we come out, and we didn't, we discussed and agreed on Rapport, Meyers, and Whitbeck.

Councilman Sacks: we agreed for many reasons why Rapport, Meyers, and Whitbeck would be the best for us.

Councilwoman Gabaccia asked why you changed your mind.

Councilman Tompkins: Tal Rappleyea gave me a follow up phone call; we could use him for Planning Board and other boards.

Councilwoman Gabaccia: you feel he provided you with additional information, I think you could have shared that information with the rest of the board.

Following vote on the motion for Attorney:

Supervisor Crowley	Yes
Councilman Tompkins	Yes
Councilman Kiernan	Yes
Councilman Sacks	No
Councilwoman Gabaccia	No

Motion carried.

Councilwoman Gabaccia, I hope this is not going to be indicative of are coming year.

A motion was made by Councilman Sacks seconded by Councilwoman Gabaccia to appoint the Register Star and Columbia Newspaper as official newspaper for the town. Motion carried.

A motion was made by Councilman Kiernan seconded by Councilman Tompkins the First Niagara Bank be designated as official depository for Fire & Lights, Highway, Town Clerk /Tax Collector and general funds for the year 2010. Motion carried.

A motion was made by Councilman Sacks seconded by Councilwoman Gabaccia the second Thursday of the month be designated as the regular board meeting of the Town Board and that the meeting be called to order at 7:30 p.m. with the exception of the March, June, September and December meetings to be held on the seconded Saturday of these months at 9:00 a.m. Motion carried.

A motion was made by Councilwoman Gabaccia seconded by Councilman Sacks to designate Copake Town Hall as District # 1 polling place and Copake Town Hall District # 2 polling place for 2010. Motion carried.

A motion was made by Councilman Kiernan seconded by Councilman Tompkins Stickler, Torchia, Allen & Churchill be appointed Town Accountant. Motion carried.

Councilman Sacks voted no, he had a problem during the budget process he's numbers were wrong and I voted on the budget based on the numbers he gave at that time.

Motion carried.

Supervisor Crowley appointed Joseph LaPorta Deputy Supervisor.

Supervisor Crowley, would like two people working with budget this year. I appoint Joe LaPorta Budget Officer.

A motion was made by Councilman Sacks seconded by Councilwoman Gabaccia to appoint Ralph Shadic Building Inspector. Motion carried.

A motion was made by Councilman Sacks seconded by Councilwoman Gabaccia to appoint Donald Shadic Deputy Building Inspector. Motion carried.

A motion was made by Councilman Kiernan seconded by Councilwoman Gabaccia to appoint Vana Hotaling as Registrar of Vital Statistics. Motion carried.

A motion was made by Councilman Kiernan seconded by Councilwoman Gabaccia to appoint Lawrence Proper and Lynn Hotaling Deputy Registrar of Vital Statistics. Motion carried.

A motion was made by Councilman Kiernan seconded by Councilman Tompkins to appoint Edward Ferratto Zoning Enforcement Officer. Motion carried.

A motion was made by Councilwoman Gabaccia seconded by Councilman Sacks to appoint Michael Bradway Park Superintendent. Motion carried.

A motion was made by Councilwoman Gabaccia seconded by Councilman Tompkins to appoint Wes Powell Dog Control Officer. Motion carried.

A motion was made by Councilwoman Gabaccia seconded by Councilman Kiernan to appoint Columbia Greene Humane Society as Town Shelter for the town. Motion carried.

A motion was made by Councilwoman Gabaccia seconded by Councilman Kiernan to appoint Gloria Lyons Town Historian. Motion carried.

A motion was made by Councilwoman Gabaccia seconded by Councilman Kiernan to appoint Robin Bruce Individual-in- Charge/Williams Cemetery. Motion carried.

A motion was made by Councilwoman Gabaccia seconded by Councilman Sacks to appoint Barbara Filipovits Chairmen Board of Assessors. Motion carried.

A motion was made by Councilman Kiernan seconded by Councilwoman Gabaccia to appoint Robert Lopez Police Officer in Charge. Motion carried.

A motion was made by Councilman Kiernan seconded by Councilwoman Gabaccia to appoint Ronald Piper Custodian. Motion carried.

A motion was made by Councilwoman Gabaccia seconded by Councilman Tompkins to appoint Lisa DeConti Planning Board Secretary. Motion carried.

A motion was made by Councilwoman Gabaccia seconded by Councilman Kiernan to appoint Terri Traver Zoning Board Secretary. Motion carried.

A motion was made by Councilman Tompkins seconded by Councilman Kiernan to appoint Jeff Nayer, Wayne Miller and Jan Near Police Commissioners. Motion carried.

A motion was made by Councilman Kiernan seconded by Councilwoman Gabaccia to appoint Bridgett Roberts Summer Park Director. Motion carried.

A motion was made by Councilwoman Gabaccia seconded by Councilman Kiernan to appoint Colleen Miller Summer Park Assistant Park Director. Motion carried.

A motion was made by Councilwoman Gabaccia seconded by Councilman Sacks to appoint Lisa DeRocha Summer Park Arts and Craft Director. Motion carried.

A motion was made by Councilwoman Gabaccia seconded by Councilman Saks to appoint Sean Carbine Computer Consultant. Motion carried.

Highway Superintendent Gregory appointed Tim Albright Deputy Highway Superintendent.

The following resolution was offered by Councilwoman Gabaccia seconded by Councilman Tompkins.

RESOLVED, that we the members of the Town Board of the Town of Copake do hereby affix the following salaries for the year beginning January 1, 2010, at the

amounts respectfully stated and that the salaries for the following employees be paid at the time specified:

Highway Superintendent	\$50,710	Bi-monthly
Supervisor	\$12,875	Bi-monthly
Justice (2)	\$10,300	Monthly
Council (4)	\$ 3,605	Monthly
Town Clerk/Collector	\$28,664	Monthly
Deputy TC	\$ 5,300	Bi-monthly
Deputy TC	\$14.00 per hr.	Bi-monthly
Assessor Chairman	\$7,500	Monthly
Assessor	*\$6,000	Monthly
Newly Elected Assessor	*\$6,000	Monthly

*to increase to \$7,000 at end of 3 courses

Building Inspector	\$9,500	Monthly
Deputy Inspector	\$6,465	Monthly
Court Clerk	\$13.80 per hr.	Bi-Monthly
Deputy Court Clerk	\$13.80 per hr.	Bi-Monthly
Historian	\$400	Pd in Nov.
Zoning Enforcement Officer	\$9,550	Monthly
Park Superintendent	\$7,725	Bi-Monthly
Court Officer	\$13.90+step	Bi-Monthly
Police	\$13.90+step	Bi-Monthly
Police Officer in Charge	\$10,000	Bi-Monthly
Custodian	\$10,000	Bi-Monthly
Dog Control Officer	\$3,300	Monthly
Planning Secretary	\$13.80 per hour	
Zoning Secretary	\$13.80 per hour	
Summer Park Director	\$3,750	
Summer Park Assistant Director	\$2,500	
Summer Park Art & Crafts Director	\$1,700	

Resolution # 4	Supervisor Crowley	Yes
Dated January 2, 2010	Councilwoman Gabaccia	Yes
	Councilman Sacks	Yes
	Councilman Tompkins	Yes
	Councilman Kiernan	Yes

Supervisor Crowley asked for a motion to appoint Assessor.

Councilman Tompkins made a motion to appoint Ken Phesay Assessor.

Supervisor Crowley, opening on Board of Assessment review due to appointment of Ken Phesay Assessor, will advertise.

A motion was made by Councilman Tompkins seconded by Councilman Kiernan to appoint Bob Rosegarten, Nancy Schultz, and Karen Diperi to the Economic Advisory Board, Susan Winchell Sweeny and Regina Awe as alternate members. Motion carried.

Supervisor Crowley, Ombudsman.

Councilman Sacks, I thought we came to an agreement we were going to postpone the appointment.

Councilwoman Gabaccia, I believe it's a necessity that we postpone because we may have violated title seven of the civil rights act of 64 that prohibits discrimination based on religion.

Supervisor Crowley appointed the following board members as liaisons to committee:

Councilwoman Gabaccia - Planning Board.

Councilman Sacks - Zoning board

Councilman Sacks, it might serve the board best if we revolve the appointments next year.

Councilman Tompkins - Park'n Recs.

Councilman Sacks and Councilman Tompkins - Economic Advisory Board.

Town Board street lights and insurance.

Town Board highway refuge and auditing.

Councilman Kiernan - Environmental Committee.

Councilman Sacks - Library

Town Clerk Hotaling appointed Lawrence Proper and Lynn Hotaling Deputy Clerks.

Councilman Gabaccia will call Judge Ciessea to set up appointment with Town Board ASAP.

Judge Herman asked that it be put in record that he handed in recommendation for Court Clerk.

Councilwoman Gabaccia made a motion until they meet with Judge the status quo in the Court remain the same. Motion carried.

A motion was made by Supervisor Crowley seconded by Councilman Tompkins to go into executive session on personal which may involve disciplinary action. Motion carried.

A motion was made by Councilman Sacks seconded by Councilman Kiernan to return to the Organization Meeting. Motion carried.

A motion was made by Councilman Sacks seconded by Councilman Kiernan the meeting be adjourned. Motion carried.

Respectfully submitted,

