

SPECIAL MEETING COPAKE TOWN BOARD
March 21, 2008

At a special meeting of the Town Board of the Town of Copake the following were present: Supervisor Crowley, Councilperson Gabaccia, Councilperson Sacks, Councilperson Tompkins, Councilperson Kiernan, and Highway Superintendent Proper.

The purpose of the meeting is to entertain a motion to go into executive session on personnel matters relating to the highway department and Copake Memorial Park.

Supervisor Crowley said the matter with the highway department could have been personnel or budgetary, which is done in front of public, therefore we need a motion to go into executive session and a motion to return to meeting.

A motion was made by Councilperson Sacks seconded by Councilperson Gabaccia to go into executive session. Motion carried.

A motion was made by Councilperson Sacks seconded by Councilperson Gabaccia to return to special meeting. Motion carried.

Councilperson Sacks said Highway Superintendent Proper suggested he would take a decrease in salary as he would be working 3 hours a day. The paper says this is an exercise as to how the town can learn how much responsibility and time a highway superintendent takes. I propose we track the hours and pay him at an hourly rate.

Supervisor Crowley said he's still on call night and weekends.

Councilperson Tompkins said we also need to supply him with a car.

Supervisor Crowley said he's willing to take the school health benefits and save the town \$15,000.00.

Councilperson Tompkins suggested they cut his salary in half, as we already have a \$15,000 saving in health insurance, and it would be more beneficial to the town then by hourly.

Councilperson Kiernan said he can say he wants his full pay and we would have to pay him; we know Larry will put in more than 3 hours a day.

Copake resident said the hours on the phone and other business on weekends by cutting his salary in half is pretty close.

Jeff Nayer said you know Larry will be putting in a lot of hours and giving him any thing less then ½ his salary is an embarrassment.

A motion was made by Councilperson Tompkins seconded by Councilperson Kiernan for Highway Superintendent Proper to receive half of his current salary, the town will be dropping his health insurance and he will have use of the white car. Motion carried.

Supervisor Crowley asked the board for an increase of \$2.00 an hour for Deputy Highway Superintendent as his responsibilities have increased.

A motion was made by Councilperson Sacks seconded by Councilperson Gabaccia to increase Deputy Highway Superintendent pay by \$2.00 an hour. Motion carried.

A motion was made by Councilperson Gabaccia seconded by Councilperson Tompkins to go into executive session on personnel matters to interview candidates for the park. Motion carried.

A motion was made by Councilperson Kiernan seconded by Councilperson Sacks to return to special meeting. Motion carried.

Councilperson Gabaccia said it was a hard discussion as they interviewed four people for park superintendent all with good qualifications.

A motion was made by Councilperson Gabaccia seconded by Councilperson Tompkins to appoint Michael Bradway as Superintendent of Parks. Motion carried.

A motion was made by Councilperson Sacks seconded by Councilperson Gabaccia the meeting be adjourned. Motion carried.

Respectfully submitted,